

Northwest Florida State College Claims List

Last updated August 1, 2023

Claimant	Claim Type	Filed in / Removed To	Filed Date	FCSRMC Coverage	Assigned Counsel	Status/Disposition
Open						
Marie Odom, former work-study student	Negligence: slip-and-fall	1st Judicial Circuit, Okaloosa	09/12/2018	Yes	Lisa Augspurger, Bush & Augspurger	Mediation held on July 12, 2023; no settlement reached. Discovery ongoing. Trial scheduled for March 2024.
Linda DeVore, applicant for NWFSC 2020 AVP/GC position	Age discrimination - ADEA, FCRA	United States District Court, Northern District of Florida Pensacola Division	10/28/2022	Yes	Jason Vail, Allen Norton & Blue	FCHR determined February 23, 2022, that there was no reasonable cause to believe an unlawful employment practice occurred. No administrative appeal filed. Claimant filed this claim in state court in August 2022, the College was served in November 2022, and assigned counsel removed the case to federal court in December 2022. Discovery ongoing.
Tiana Dale	Auto Negligence	1st Judicial Circuit, Okaloosa	03/21/2023	Yes	J. Craig Knox, Andrews, Crabtree, Knox & Longfellow	Motion to dismiss filed July 28, 2023.
Closed Since Prior Report						
Alan Vafides, applicant for Law Enforcement/Corrections Academy adjunct positions	Age discrimination - ADEA, FCRA	Florida Commission on Human Relations	01/27/2023	Yes	Jason Vail, Allen Norton & Blue	Claimant voluntarily withdrew his complaint on June 21, 2023. FCHR approved the withdrawal and notified the College that it had dismissed the matter.

Acronyms:

DOAH: Florida Division of Administrative Hearings
 FCRA: Florida Civil Rights Act, Chapter 760, Florida Statutes
 FCHR: Florida Commission on Human Relations, which is the Florida agency staffed with enforcing the FCRA
 FCSRMC: Florida College System Risk Management Consortium
 EEOC: Federal Equal Employment Opportunity Commission
 ADEA: Federal Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 *et seq.*